



Whistler Blackcomb Freestyle Club Head & Regional High Performance Coach
Job Posting
AUGUST 2010

The Whistler Blackcomb Freestyle Ski Club (WBFSC) is currently accepting job applications for the Head & Regional High Performance Coach position. The deadline for accepting applications is Sept 15th 2010.

Program Description:

REPORTS TO: Club President(s) and BCFSA Performance Program Director

CONTRACT PERIOD: One Year , with possible renewal based on performance

The objective of this program is as follows:

Job Description:

The following points outline the Job Description for the *Head Coach*:

1. To develop and maintain coaching programs for all club athletes in all freestyle disciplines. This program would encompass a structured on-snow training program, dry land training and trampoline training.
2. To recruit and manage coaching staff with an adequate representation of disciplines and coach-to-athlete ratio considered.
3. Evaluate coaches and regularly ensure that coaches work within developed coaching program and safety protocols
4. Ensure all staff have appropriate up-to-date coaching certifications
5. Liase with mountain management regarding site maintenance for training and competition purposes
6. Responsible for club communication. This includes club e-mails and updating the club website
7. Travel to BC Series events with club competitors and ensure adequate coach representation at these events. Also, if required, ensure coaching representation at Junior National and National competitions.
8. Liase with the WBFSC Board and help organize sites for club-hosted competitions
9. Liase with Freestylerz head coach and trampoline coaches to ensure consistency and targets throughout WBFSC programming

10. Develop a comprehensive athlete evaluation and feedback process and regularly provide athletes and parents with updates on performance and behaviour
11. Develop in-depth performance review and individual goal setting practices and evaluation for Sea to Sky Regional Team athletes that includes fitness testing, on-snow goals, performance benchmarks and others as determined by the coaching plan.
12. Set a professional development plan for your self at the beginning of each term that includes safety and coaching components
13. Participate and provide input into WBFSC planning, the annual general meeting and BC Freestyle Policy and freestyle ski sport Specific Rules.
14. Will stay up to date and be familiar with and adhere to BC Freestyle Policy and Sport Specific Rules.
15. Will work in cooperation with the BCFSA and WBFSC corporate and public partners to meet deliverable expectations on time.
16. Be responsible for safekeeping and maintenance of WBFSC equipment during the entire contract term.
17. Provide year-end report and other reports as requested by WBFSC and BCFSA.

Education:

Level III NCCP (Mandatory for funding) Aerials and/or Moguls

Level II Air

Level II Pipe and Park (optional)

Post Secondary Education is beneficial

Other Attributes required:

- Strong leadership skills with the ability to produce measurable results with Performance athletes.
- excellent communication and listening skills with both internal and external personnel
- experience working in the field of competitive sport
- possess multi-tasking skills necessary work in a non-profit society with limited staff
- demonstrated ability to manage the multi-faceted roles and contributions of coaches, trainers, nutritionists, and medial staff
- time management and the ability to manage multiple projects and meet deadlines
- willingness to adapt to change quickly
- proven ability to work with a minimum of supervision and take initiative to address problems in a creative manner that contributes to the team effort
- demonstrate the ability to engage athletes and build strong teams
- up to date with current technical standards for freestyle skiing
- ability and desire to learn and strive for the highest coaching standards
- experience using video and radio equipment

Application:

Submit Resume and cover letter - **DEADLINE:September 15th 2010**

WBFSC will contact applicants if an interview is required.

Note; Preference will be given to the applicant who also applies to CFSA to manage and coach visiting sports teams at the WB water ramps. Besides 45+ on snow days and Friday dryland training at Pacific Sport, the club offers several weeks of summer glacier camp skiing and weekend ramp camps from june till mid sept. Fall trampoline training through Whistler Gymnastic's new gym is planned.

All submissions and questions must be e-mailed to Peter Marr

doctor@robsonmedicalclinic.com and Don McGregor <don@vanport.ca>